

Annelore Verhagen

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Date of birth: 17 March 1987
Citizenship: Dutch

PROFILE SUMMARY

Fields: Social and Human Sciences | Economics | Public Administration

Topics: Public health (Organ donation, physical activity, informal care) | Education and labour (AI and future of work, evolution of skill demand, early school leaving)

Methods: Policy evaluation and advice | Data analysis | Stakeholder interviews

Programming: Stata (Expert) | R (Intermediate)

Languages: Dutch (Native) | English (Fluent) | French (Advanced)

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EDUCATION

- 2015 – 2022 **Ph.D. in Economics**, Maastricht University (Netherlands)
Thesis: [Direct and Indirect Effects of Public Policies and Interventions](#)
- 2010 – 2011 **M.Sc. in Public Administration**, Radboud University Nijmegen (Netherlands)
Cum Laude distinction. Thesis: *Effective communication strategies for next-of-kin consent for organ donation*
- 2006 – 2010 **B.Sc. in Public Administration**, Radboud University Nijmegen (Netherlands)
Thesis: *Care advisory teams for early school-leaver prevention*
- 2005 – 2006 **French Language and Culture**, Radboud University Nijmegen (Netherlands)

WORK EXPERIENCE

- 2026 – present **Research fellow**, Irdes (France)
INFI-MRC project
Topics: *Chronic kidney disease* | *Health insurance expenditures* | *Quality of care*
- 2024 – 2026 **Post-doctoral researcher**, Paris School of Economics (France)
Institut des Politiques Publiques (IPP) and the national statistics office of the French Ministries of Health and social affairs (Drees)
Topics: *Informal care* | *Caregiver health* | *Young caregivers*
- 2022 – 2024 **Economist**, OECD (France)
Directorate for Employment, Labour and Social Affairs (ELS)
Topics: *AI policies* | *Algorithmic management* | *AI use for social benefits*
- 2018 – 2022 **Junior Economist**, OECD (France)
Directorate for Employment, Labour and Social Affairs (ELS)
Topics: *Changing skill needs* | *Adult learning* | *AI use in training* | *Health workforce planning*
- 2016 – 2018 **Tutor**, Maastricht University (Netherlands)
School of Business and Economics
Topics: *Causal identification strategies* | *Presentation skills*
- 2012 – 2015 **Researcher**, Maastricht University (Netherlands)
Research Centre for Education and the Labour Market (Researchcentrum voor Onderwijs en Arbeidsmarkt – ROA)
Topics: *School-to-work transitions* | *Early school-leavers* | *Youngsters not in employment education or training (NEETs)* | *Vocational education and training*

ACADEMIC AFFILIATIONS

 2026 – present **Research Affiliate**, IZA@LISER Network

RESEARCH

WORK IN PROGRESS

- Verhagen, A. (forthcoming). Le nombre de proches aidants à la vie quotidienne a baissé de 6% depuis 2008 et l'aide repose de plus en plus sur la famille. *Etudes & Résultats*. Paris: Drees.
- Mikou, M. & Verhagen, A. La santé des proches aidants en Europe.

PEER-REVIEWED PUBLICATIONS

- Golsteyn, B. & Verhagen, A. (2021). [Deceased by Default: Consent Systems and Organ-Patient Mortality](https://doi.org/10.1371/journal.pone.0247719), *PLoS ONE*, 16(3): e0247719. <https://doi.org/10.1371/journal.pone.0247719>
- Golsteyn, B.H.H., Jansen, M.W.J., van Kann, D.H.H. & Verhagen, A.M.C. (2020). [Does Stimulating Physical Activity Affect School Performance?](https://doi.org/10.1002/pam.22156), *Journal of Policy Analysis and Management*, 39: 64-95. <https://doi.org/10.1002/pam.22156>

REPORTS AND POLICY PUBLICATIONS

FRENCH

- Verhagen, A. (2025). [Trois aidants sur dix accompagnent seuls leur proche, six sur dix sont en activité ou étudiants](#). *Etudes & Résultats*, No. 1358. Paris: Drees.

ENGLISH

- Verhagen, A. (2024). [Using AI to manage minimum income benefits and unemployment assistance: Opportunities, risks and possible policy directions](#). *OECD Artificial Intelligence Papers*, No. 21. Paris: OECD Publishing.
- OECD (2024). [Using AI in the workplace: Opportunities, risks and policy responses](#). *OECD Artificial Intelligence Papers*, No. 11. Paris: OECD Publishing.
- Green, A., Salvi del Pero, A. & Verhagen, A. (2023). [Artificial Intelligence, Job Quality, and Inclusiveness](#). In: *OECD Employment Outlook 2023: Artificial Intelligence and the Labour Market* (pp. 128-154). Paris: OECD Publishing.
- Salvi del Pero, A. & Verhagen, A. (2023). [Ensuring Trustworthy Artificial Intelligence in the Workplace: Countries' Policy Action](#). In: *OECD Employment Outlook 2023: Artificial Intelligence and the Labour Market* (pp. 182-220). Paris: OECD Publishing.
- OECD (2023). [Assessing and Anticipating Skills for the Green Transition: Unlocking Talent for a Sustainable Future](#). Paris: OECD Publishing.
- OECD/ILO (2022). [Equipping Health Workers with the Right Skills: Skills Anticipation in the Health Workforce](#). Paris: OECD Publishing.
- OECD (2022). [Skills for Jobs 2022: Key Insights](#). Paris: OECD Publishing.
- Vandeweyer, M. & Verhagen, A. (2022). [Skills Imbalances in the South African Labour Market: Detailed results from the OECD Skills for Jobs database](#). Pretoria: DHET.
- Verhagen, A. (2021). [Opportunities and Drawbacks of Using Artificial Intelligence for Training](#). *OECD Social, Employment and Migration Working Papers*, No. 266. Paris: OECD Publishing.
- Vandeweyer, M. & Verhagen, A. (2020). [The Changing Labour Market for Graduates from Medium-Level Vocational Education and Training](#). *OECD Social, Employment and Migration Working Papers*, No. 244. Paris: OECD Publishing.
- Vandeweyer, M. & Verhagen, A. (2020). [Smooth transitions but in a changing market: The prospects of vocational education and training graduates](#). In: *OECD Employment Outlook 2020: Worker Security and the COVID-19 Crisis* (pp. 262-337). Paris: OECD Publishing.
- OECD (2020). [Increasing Adult Learning Participation: Learning from Successful Reforms](#). Paris: OECD Publishing.

- OECD (2019). [Getting Skills Right: Making Adult Learning Work in Social Partnership](#). Paris: OECD Publishing.
- Verhagen, A.M.C. & Meng, C.M. (2014). [School-leavers Between Education and the Labour Market 2013: Facts and Figures](#). Maastricht: Research Centre for Education and the Labour Market.
- Verhagen, A.M.C. (2014). [The Dutch Vocational Education and Training System](#). Maastricht: Research Centre for Education and the Labour Market.
- Humburg, M., Velden, R.K.W. van der & Verhagen, A.M.C. (2013). [The Employability of Higher Education Graduates: The Employers' Perspective](#). Brussels: European Commission.
- Meng, C.M. & Verhagen, A.M.C. (2013). [Early school-leavers](#). Maastricht: Research Centre for Education and the Labour Market.
- Kuenn, A.C., Meng, C.M., Peters, Z. & Verhagen, A.M.C. (2013). [Competencies: Requirements and Acquisition](#). Maastricht: Research Centre for Education and the Labour Market.
- Huigen, T.G., Meng, C.M. & Verhagen, A.M.C. (2012). [Early School-Leavers](#). Maastricht: Research Centre for Education and the Labour Market.
- Meng, C.M. & Verhagen, A.M.C. (2012). [School-Leavers Between Education and the Labour Market 2011: Facts and Figures](#). Maastricht: Research Centre for Education and the Labour Market.

DUTCH

- The full list can be found [here](#).

PRESENTATIONS

- Comité de pilotage de la stratégie nationale interministérielle en faveur des aidants (FRA, 2025)
- Comité de suivi du 2ème partenariat IPP/Drees sur les proches aidants (FRA, 2025)
- 4EU+ AI Days (CZE, 2024)
- OECD Employment, Labour and Social Affairs Committee - ELSAC (FRA, 2024)
- Learning and Work Seminar, Maastricht University (NLD, 2023)
- World Summit AI (NLD, 2023) [Recording](#)
- Lawtomatic Days Conference (online, 2023)
- Global Alliance Roundtable for Healthy Workplaces (online, 2023)
- OECD Working Group on Employment (FRA, 2023)
- OECD-ILO Working for Health Peer-Learning Workshop (online, 2022)
- Innovative Approaches for Future-Ready Adult Learning Systems (online, 2022) [Recording](#)
- Viva Technology (FRA, 2021)
- Educaid TVET Workshop (BEL, 2019)
- BIBB Conference on the Economics of Vocational Education and Training (DEU, 2019)
- Applied Economics Seminar, OECD (FRA, 2019)
- Conference of the European Society for Population Economics - ESPE (BEL, 2018; GBR, 2017)
- IZA Summer School in Labour Economics (DEU, 2018)
- Applied Economics Lunch Seminar, Paris School of Economics - PSE (FRA, 2018)
- Learning and Work Seminar, Maastricht University (NLD, 2017)
- Conference of the European Association of Labour Economists - EALE (CHE, 2017)
- The Netherlands Economists Day (NLD, 2017)
- Human Enhancement and Learning Seminar (NLD, 2016)
- Workshop of the European Research Network on Transitions in Youth (ESP, 2014)

TEACHING EXPERIENCE

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| 2016 – 2018 | <p>Tutor, Maastricht University</p> <p><i>Understanding Society</i>: Causal identification strategies for social phenomena</p> <p><i>Presentation Skills</i>: Training students in public speaking and academic presentations</p> |
| 2010 | <p>Teaching Assistant, Radboud University Nijmegen</p> <p><i>Research and Intervention Methodology</i>: SPSS and empirical analysis</p> |